

2023

November 13,

Re: Letter of Recommendation

To whom it may concern:

I am writing this letter as an endorsement of John Cammarano for the position of Constable in Precinct 10. He currently meets or exceeds all requirements for Police and Constables in the State of Arizona.

Mr. Cammarano has been committed to serving others for over 40 years in the law enforcement profession and I have had the pleasure of knowing and working with him in the same profession for over 25 of these years. Mr. Cammarano exemplifies the competence and commitment to serving others required to be an Executive Officer for Precinct 10.

I have always admired Mr. Cammarano's friendly demeanor and willingness to assist the Marana Police Department and other organizations throughout the Town of Marana. From the Town Manager to the Chief of Police, Mr. Cammarano has been very engaged and personable, always open with discussions on how we can provide the best service to our personnel and profession. He accomplishes this with the upmost professionalism and humility.

I have no doubt that John Cammarano will serve as the Constable of Precinct 10 with the same level of dedication, passion and competency as he has served with the City of Tucson and Pima Community College. I have every confidence that he will continue his service with distinction and professionalism.

Sincerely,

Roberto L. Jimenez  
Captain, Marana Police Department

December 7, 2023

To Whom It May Concern:

It is my pleasure to write in support of the candidacy of John Cammarano for Constable of Justice Precinct 10. I have known John professionally and personally, including as a family member, for over 25 years. For as long as I have known John, he has epitomized the public safety motto, "to protect and serve."

During a three-decade career that spanned law enforcement and corrections, John protected our community, often in high-risk assignments as a Tucson Police motorcycle officer and SWAT team member. John also took on additional duties, instructing his fellow officers on crucial skills such as firearms, defensive tactics, and high-risk stops. His many awards, including the Medal of Valor, demonstrate his dedication to those he served. Even today, John continues to use his extensive law enforcement knowledge as a teacher for the Pima Community College Law Enforcement Academy. These professional accomplishments make John uniquely qualified to take on the role of modernizing the Constables Office in Pima County.

John's extensive criminal justice experience is only one of his many strengths. His service to his family as a devoted husband and father, raising four children into highly accomplished adults, and also to his extended family, is a priority for John. He can always be counted on, even during those difficult times all families face.

As a retired 30-year law enforcement veteran, I know the personal and professional requirements to serve in criminal justice. John's long and distinguished career, his ongoing efforts as a law enforcement trainer, and his strong commitment to family make him more than qualified to be elected Constable. I hope you will support him as he seeks this critical office.

Sincerely,

Shawn Cooper  
Captain, Pima County Sheriff's Department (Ret.)

December 4, 2023

Letter of Reference for:  
John Cammarano

To Whom It May Concern:

I have had the privilege to know John for many years. We both worked for the Tucson Police Department and although we had different assignments for most of our careers, our paths did cross on many occasions. It was during these times where I learned that John was a true professional and someone who I could count on to get the job done. Not only does John possess the necessary police skills to accomplish almost any task presented to him, his interpersonal skills are exceptional, allowing for him to elevate those around him into wanting to do the best job they can.

As previously mentioned, John has a unique ability to communicate with anyone. I have witnessed him defuse situations by simply creating a dialog with all the parties involved. Through this dialog he is able to create consensus and resolution minimizing further conflict and potential violence. John is a very open and honest person, and this resonates in his communication style. He uses this to his advantage, making people feel at ease and comfortable talking with him. I have had the opportunity to talk to multiple students who John has provided police instructions to through his role at Pima Community College. In every case, John has been described as a true role model for future police officers.

In summary, I highly recommend John for the position of Constable. John is the kind of person who will endure difficulties and be a successful finisher in any endeavor that he pursues. His work ethic, integrity and respect for the rule of law will be an asset for the community he will serve.

If you have any questions, please feel free to contact me.

Sincerely,

Clayton Kidd, MA  
Faculty Adjunct Instructor  
School of Criminology and Criminal Justice  
Arizona State University  
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[Clayton.kidd@asu.edu](mailto:Clayton.kidd@asu.edu)



## PimaCountyCommunityCollegeDistrict

**Community Campus**

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[www.pima.edu](http://www.pima.edu)

September 4, 2015

Re: Mr. John Cammarano

To Whom It May Concern:

By way of introduction, I am a retired commander from the City of Tucson Police Department and I am currently the Training Director of the Pima Community College Law Enforcement Training Academy (PCCLEA).

Mr. John Cammarano is one of the instructors who teaches a number of different classes for us. Mr. Cammarano is certified by the Arizona Peace Officers Standards and Training (AZPOST) Board as a General Instructor and also is certified to teach defensive tactics, firearms, high-risk stops and first aid. Mr. Cammarano coordinates the Defensive Tactics training program for PCCLEA and supports our program by teaching many other classes in the AZPOST Basic Training Curriculum.

Please contact me any time for any further questions or information.

Sincerely,

Kevin R. Lane  
Pima Community College  
Public Safety and Emergency Services Institute  
520-730-9351



November 9, 2023

Pima County Consolidated Justice Court  
Precinct 10  
240 N Stone Avenue  
Tucson, AZ 85701

RE: **Letter of Recommendation – John Cammarano**  
Candidate for Precinct 10 Constable

To Whom it May Concern,

This serves as a *Letter of Recommendation* for John Cammarano, candidate for Pima County Constable in Precinct 10. I am a resident of Precinct 10, business owner, military veteran, and retired 35-year law enforcement officer retiring as a Captain/Division Commander from the Tucson Police Department (TPD). I worked with and around John in various capacities for over 20 years during his tenure as a police officer with TPD.

John is a highly competent, motivated, dedicated, and compassionate public servant who would be an asset to the Precinct in the role of Constable. John's vast and varied experience, level-headed approach to projects and problems, communication skills, and problem-solving abilities make him ideal for this important role. Additionally, since his retirement from TPD John has worked, and been licensed, in the State of Arizona in private investigations and as a process server, bringing with him valuable experience in the critical roles and responsibilities of Constable.

As a resident and business owner in Precinct 10, John has my full faith and support in his candidacy for this position. I am confident that John will carry out the duties of Pima County Constable with the utmost professionalism, fairness, and ethics. John's experience makes him ideal for this important and complex position of trust.

Respectfully,

**JT Turner**  
PO Box 68009  
Oro Valley, AZ 85737  
520.429.0394

Mark A Johnson  
Director, Homeland Security Air and Marine Operations (Retired)  
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To whom it may concern.

It is my pleasure to offer my unreserved recommendation for John Cammarano for the position of Pima County Justice Precinct 10 Constable. I've known John Cammarano personally and professionally for over 15 years. During the years of our being acquainted, I have come to know John as a consummate professional, who in my opinion conducts himself with the highest standards of honesty, ethics and professionalism, at all times.

I believe John's 35 + years of extensive County and City law enforcement experience have well prepared him to serve the elected position Pima County Justice Precinct 10 Constable, and that this experience would allow John to carry out all of the Constable duties and responsibilities as professionally and to the highest standards possible.

If you have any questions or concerns please feel free to contact me at your convenience

A handwritten signature in black ink, appearing to read 'Mark A Johnson', with a large, stylized flourish extending from the bottom of the signature.

November 8, 2023

To whom it may concern:

The purpose of this letter is to express my endorsement of Mr. John Cammarano for Pima County Constable, Precinct 10.

I have known Mr. Cammarano professionally for the last thirty-six years. I worked with Mr. Cammarano while we both were employed as Corrections Officers for The Pima County Sherriff's Department and I have maintained a professional relationship with Mr. Cammarano during my thirty-two year law enforcement career. Most recently, Mr. Cammarano and I have worked together for the Pima Community College Public Safety and Emergency Services Institute, Basic Open-Enrollment Law Enforcement Academy.

Throughout my long professional relationship with Mr. Cammarano, I have personally observed his strong desire to serve the community with the upmost professionalism, passion, and ethics. Mr. Cammarano's work history and professional characteristics make him uniquely suited to excel as a Constable for Pima County. I have no doubt that Mr. Cammarano will continue to serve the citizens of Pima County with his customary Professionalism, Passion, and Ethics.



Juan Alvarez M.ADM, University of Arizona Police Lieutenant (Retired)  
Workforce Trainer/PCCLEA, Academy Commander  
Pima Community College Public Safety and Emergency Services Institute  
(520) 349-0284